



The Royal Australasian
College of Physicians

Occupational and Environmental Medicine Direct Observation of Field Skills (DOFS) Rating Form



Australasian Faculty of
Occupational and Environmental Medicine

Trainee information

Trainee name : Date of assessment : ____ / ____ / ____

Stage of training : A B C Field activity for this year : 1 2 3 4

Assessor's name : Assessor's position :

Assessor's email : Location of field activity :

Case category : Return to Work (RTW)

Walkthrough

Other (please specify) :

Nature and purpose of field activity :

.....

.....

Please rate the trainee against what you would expect of a trainee in that stage of training

	Unsatisfactory			Satisfactory			Superior			Not* observed
1. Understood purpose of field activity	1	2	3	4	5	6	7	8	9	n/o
2. Obtained consent from relevant parties	1	2	3	4	5	6	7	8	9	n/o
3. Prepared beforehand, showing insight	1	2	3	4	5	6	7	8	9	n/o
4. Observed what was appropriate to purpose	1	2	3	4	5	6	7	8	9	n/o
5. Anticipated how the observed tasks may vary	1	2	3	4	5	6	7	8	9	n/o
6. Considered social and organisational factors	1	2	3	4	5	6	7	8	9	n/o
7. Accounted for relevant laws and standards	1	2	3	4	5	6	7	8	9	n/o
8. Sought guidance where appropriate	1	2	3	4	5	6	7	8	9	n/o
9. Provided apt recommendations	1	2	3	4	5	6	7	8	9	n/o
10. Communicated with courtesy and effect	1	2	3	4	5	6	7	8	9	n/o
Overall performance	1	2	3	4	5	6	7	8	9	

* Please mark this if you have not observed the behaviour and therefore feel unable to comment.

Please include strengths, suggestions and agreed actions for development overleaf

Ratings

Unsatisfactory - gaps in knowledge or skills that you would not expect at this level of training. Some concerns about professionalism or patient safety.

Satisfactory - what you would expect for a trainee at this stage of their training year. Generally competent and with satisfactory communication skills and professionalism.

Superior - performing well above their current stage of training. No concerns about their method, professionalism, organisation, communication etc.

a) Strengths

b) Agreed actions for development

If a trainee receives a rating which is unsatisfactory, the assessor must complete this section for the form to be submitted.

c) Feedback on overall competence in this field activity

The trainee: (select one)

- has insufficient knowledge and skill to perform this field activity
- may perform this field activity under supervision, the supervisor deciding the level of supervision
- may perform this field activity independently
- would be suitable to teach/supervise others in this field activity

d) Trainee comments

Evaluation

Data from formative assessments is collated for the purpose of evaluation. Individual, identifiable data will not be presented in any published reporting.

Time taken for observation : mins

Time taken for feedback : mins

Assessor's satisfaction using DOFS	LOW	1	2	3	4	5	6	7	8	9	HIGH
Trainee's satisfaction using DOFS	LOW	1	2	3	4	5	6	7	8	9	HIGH

Assessor's signature :

Trainee's signature :